



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Weekend Customer Services Assistant, Leeds University Library



Salary: Grade 2 (£17,046 – £17,361 p.a. pro rata)

Reference: CSLIB1236

Hours: alternate weekends, 15 hours per week during core service, 7.5 hours per week during non-core summer vacation plus BH closed days

Weekend Customer Services Assistant, Leeds University Library

Are you committed to outstanding service delivery? Do you know how to go the extra mile for customers? Can you make a positive contribution to our team?

The Library has the Customer Service Excellence award, and our Customer Services Team make a major contribution to the University experience for our students and staff. We're often the first point of contact with people visiting the Library, and we make sure the libraries are a welcoming, attractive space to work.

We're looking for someone committed to excellent customer service. You'll be joining the weekend team working in one of the 4 main campus libraries, helping staff our reception desks, and making sure the library space is tidy and prepared for use. You'll help move and shelve stock: this involves lifting, manual handling and working at height.

We need to be flexible and responsive to changing demands on our time to make sure we maintain our opening hours and service standards.

What does the role entail?

As a Weekend Customer Services Assistant, your main duties will include:

- excellent interpersonal and communications skills, engaging positively with customers and dealing with difficult situations in a professional and courteous way;
- basic IT skills, including the use of e-mail and accessing documents online; ▪ the ability to understand and interpret written policies, procedures and instructions;
- the ability to follow an alpha-numeric classification scheme, to shelve stock accurately;
- attention to detail, understanding the need for accuracy and able to spot errors and anomalies, and take the appropriate action;
- the ability to make a positive contribution to the team and work collaboratively;
- a proactive and flexible approach, able to respond to changing priorities in a busy service environment, and solve problems within given boundaries and procedures.



These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As a Customer Services Assistant, you will have:

- excellent interpersonal and communications skills, engaging positively with customers and dealing with difficult situations in a professional and courteous way;
- basic IT skills, including the use of e-mail and accessing documents online;
- the ability to understand and interpret written policies, procedures and instructions;
- the ability to follow an alpha-numeric classification scheme, to shelve stock accurately;
- attention to detail, understanding the need for accuracy and able to spot errors and anomalies, and take the appropriate action;
- the ability to make a positive contribution to the team and work collaboratively;
- a proactive and flexible approach, able to respond to changing priorities in a busy service environment, and solve problems within given boundaries and procedures.

You may also have:

- experience of working in a busy customer service environment;
- experience of opening/closing public buildings.



How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

Contact information

To explore the post further or for any queries you may have, please contact:

Library HR team, hr@library.leeds.ac.uk

Further information about the Library <http://library.leeds.ac.uk/>

Whilst we consider job shares, the hours for this post are fixed to ensure adequate staffing for opening, closing and security of buildings, including compliance with lone working regulations.

You will be required to attend some training sessions during the two weeks prior to start date. This will include some time during weekday working hours by arrangement. Hours for this post are worked on alternate weekends according to the duty rota:

Core service weeks: mainly term-time	Non-core service weeks: summer
15 hours Sat & Sun 9:00 – 17:30	7.5 hours Sat 9:00 – 17:30

As well as the above, you will work Bank Holidays in May plus University closed day at Spring Bank Holiday. You may occasionally be asked to help staff the Library outside your normal contracted hours to maintain opening hours and service standards. For this post, payment is made in lieu of holiday.



Additional information

Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

